

## Due Regard Statement - Initial Assessment

**1. Proposal Introduction**

Directorate: Children, Young People and Families

Service Area: Education, Skills, Culture and Heritage

Officer completing Assessment: Dani Adams

Provide a brief outline for your proposal and the overall aims/purpose for making this Change

CDC to take on the running of the former NCAT1 building, once the freehold reverts to CDC by operation of law immediately following the surrender of the existing lease.

Is this activity on the Forward Plan: Yes

Date of decision /final report if relevant (or best guess): Cabinet 19/07/23

**2. The purpose of your proposal**  
(select yes or no for each purpose listed below)

To introduce a service, activity or policy: YES

To remove a service, activity or policy: NO

To reduce a service or activity: NO

To increase a service or activity: YES

To change a service, activity or policy: YES

To start charging for, or increase the charge for, a service or activity: NO

**3. Level of Impact**  
(select the type of impact your proposal will have on each of the following)

Employees within the Service/Directorate: Neutral

Residents living in a specific ward/local area: Positive

Residents across the Borough (most people): Positive

Existing Service Users: Positive

**4. Level of Impact on Those who identify with a protected characteristic**  
(select the type of impact your proposal will have on each of the following)

	Impact on employees/ internal service delivery	Impact on residents/ external service delivery
Age:	Neutral	Positive
Disability:	Neutral	Neutral
Gender Reassignment:	Neutral	Neutral
Homelessness & Rough sleepers:	Neutral	Neutral
Marriage / Civil Partnership:	Neutral	Neutral
Pregnancy & Maternity:	Neutral	Neutral
Race:	Neutral	Neutral
Religion & Belief:	Neutral	Neutral
Sex:	Neutral	Neutral
Sexual Orientation:	Neutral	Neutral
Socio economic:	Neutral	Neutral
Veterans and teir Families:	Neutral	Neutral
Children in Care / leaving Care:	Neutral	Neutral

**5. Use of Data & Intelligence**  
(select yes or no for each item listed below)

Did you seek specialist advice when developing your proposal? (e.g. Finance; HR; IT) YES

Do you have any evidence/intelligence to support your assessment, in sections 3 & 4, of the impact of your proposal on the following:

Doncaster Council employees: N/A

Doncaster residents: N/A

Service Users: N/A

Protected Characteristics groups: N/A

List evidence below and provide links where relevant

We are taking over the running of an existing building, we will not be making any alterations / changes. This building has been in operation since 2017 and therefore has been built to be accesible for all. We do not anticipate that this will affect any protected characteristics. We do not believe that any action needs to be taken in this Due Regard assessment

**6. RESULT OF STAGE 1 ASSESSMENT**

Taking into account all the answers you have provided through this Due Regard Statement initial Assessment you now need to:

**Take No Further Action**